

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 22314.AIO**

**Ministry General Information**

<b>Ministry Number</b>	22314
<b>Ministry Name</b>	First Presbyterian Church Marietta
<b>Mailing Address</b>	189 Church Street Marietta, GA 30060
<b>Phone</b>	770-427-0293
<b>Fax</b>	770-427-6295
<b>E-Mail</b>	FPCMAPNC@gmail.com
<b>WWW Address</b>	www.fpcmarietta.org
<b>Ministry Size</b>	1001 - 1500 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

<b>Average Worship Attendance</b>	385
<b>Church School Attendance</b>	157
<b>Curriculum</b>	Children: "Growing in Grace and Gratitude", "252 Basics", "Walk With Me", "Faith Alive"; Confirmation Class: Session course; Adult: Session approved
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	CHEROKEE PRESBYTERY
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	Associate Pastor
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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### Other Training:

### Brief Church Mission Statement:

God has been at work in First Presbyterian Church of Marietta (FPC) since its inception in 1835. We believe God's mission for our congregation is to transform lives with faith, hope, and love. Our landmark church, two blocks from the Marietta Square, is steeped in tradition and at the same time, looks to the future with joyful anticipation. Our Senior Pastor leads our church's vision and mission, and our congregation responds with great enthusiasm.

We are servants of the Lord Jesus Christ, who gave us this commission:

"All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo I am with you always, to the close of the age." Matthew 28:18-20.

We understand this to mean that we are called to: praise and listen to God in worship and prayer, proclaim God's grace in mission and in outreach, offer our fellowship to all, serve the needs of the people, and nurture ourselves and others in Christ through the teachings of the Bible.

### What is the congregation's or organization's vision for ministry:

**Our vision is to be a community, traditional, multi-generational church.**

We feel called to live as Christians, sharing the good news of Christ. This call motivates us to keep our doors, hearts, and His table open to all. We spread the message of Jesus Christ by sharing in meaningful corporate worship while loving, honoring, and serving all in His name. With gratefulness to God, we are inspired to action by His words. We value maximizing the transformational power of God within one person at a time, versus maximizing our number of members. Our vision is built upon the following four values with a focus on our congregation, community, and world:

1. Build on our traditions
2. Focus on programs that will provide the most impact
3. Grow our young family ministry
4. Reach out to the community

God continues to work out His purpose at FPC. We pray for unity rather than uniformity. We ask for the Holy Spirit's guidance in finding the Associate Pastor who will strive with us to make our vision a reality.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

Over the past 183 years, our church has responded to emerging needs and adjusted its focus through God's guidance. We are currently in an exciting period of re-growth following a difficult split in our congregation.

Session approved a Strategic Plan based on congregational feedback. This plan allows FPC to continue serving in traditional ways while refocusing to maximize our impact. Specific priorities are:

1. Outreach: increase our presence in the community, welcoming unchurched people to find a Christian home
2. Fellowship: strengthen the church family by encouraging and supporting each other on our faith journey
3. Information Management: enhance internal and external communications

Five task forces have been formed to work on top priorities of the Strategic Plan:

1. Club 3:30
2. Preschool
3. Youth
4. Communications
5. Technology

Each task force is responsible for structuring, implementing, and monitoring the plan.

Through our faith, we build on our strengths as a fellowship of believers who value the mission of outreach in Marietta and the world. We hope to improve our mission's impact through the use of technology by enhancing our IT infrastructure and improving live-streaming capabilities. The importance of this was highlighted to us when a recent concert had over 1,200 views. Our October presentation of Mozart's Requiem had 2,000 views. Our Easter service had over 3,000 worshipers on live-stream!

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### How will this position help you to reach your vision and mission goals:

The Associate Pastor will have a key role at this exciting time in our church, working together with the Senior Pastor, staff, councils, and committees to fulfill the Strategic Plan. Three of the five new Task Forces will be working in areas that our new Associate Pastor will lead. A Task Force is working with the Mission Council to “Enhance Club 3:30”, while the Task Forces to “Explore Preschool Program Needs” and to “Grow Youth Programs” fall under the Family Council. The Mission Council is challenged to select missions which make an impact and the Adult Discipleship Council and the Family Council are working to “Expand & Focus on Wednesday Night programs”.

We expect the new Associate Pastor to seamlessly step into the ongoing work of our church in fulfilling FPC’s Mission and Vision with our traditional programs and activities while simultaneously planning and executing the adjustments coming from the Strategic Plan. While we cannot anticipate exactly where we will be in the Strategic Plan’s transitions, we can foresee that the new Associate Pastor will have many opportunities to enhance, facilitate, and balance the various programs

### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The person called by this congregation to be Associate Pastor is expected to be of the highest integrity and to walk humbly with God. This pastor must walk alongside our Senior Pastor to serve as a Christian role model and embrace the vision of our church. They will need to be adaptive and flexible, as they collaborate and communicate with established teams. They must be able to: see the “big picture”, communicate one-on-one while mentoring, and facilitate team building. We believe a sense of humor is appreciated by our congregation.

The person called to serve as Associate Pastor at FPC must be an ordained and experienced Presbyterian minister in the PCUSA. This individual must demonstrate the ability to deal collegially and effectively with the Senior Pastor, ministerial co-workers, church staff, church officers, and church members. This person should have experience supervising multiple staff while guiding people and programs. Experience working with youth is highly valued as we continue to build our flourishing youth program.

### What specific tasks, assignments, and program areas will this person have responsibility?

The new Associate Pastor will lead the Adult Discipleship, Family, and Mission councils, as well as serving on the FPC Preschool Board. Specific priorities include working with:

- FPC Youth Ministries: Director to enhance the traditions, structure, and organization of the youth programs.
- Wednesday Nights: Adult Discipleship and Family councils to expand and improve these programs
- Missions: Mission Council to select Missions where we can make an impact
- Programs: Family Council to become more member-inclusive

**Adult Discipleship Council:** Sunday Morning classes, Wednesday Evening programs, Small Groups, and Bible Studies

**Family Council:** nursery, Mother’s (and Dad’s) Morning Out, Preschool, Buddy Break, Live Nativity, Children’s ministry (Sunday School, Children’s Church, VBS, Mission Camp, Mission Possible) and Youth Programs

**Mission Council:** supports local, metro-Atlanta, national and international agencies and ministries with financial funding, goods collections, and FPC member volunteers, and also partners on projects with other FPC councils, area churches, and civic groups.

**Additional Duties include:** regularly assisting with leading Worship, prayerfully selecting scripture and preparing inspiring sermons five to 10 times per year, and administering the Sacraments as required. This position requires a non-traditional work schedule including hours outside of normal business hours as well as sharing “call hours” with the other FPC pastors.

### Optional Links:

Website <http://fpcmarietta.org>

Newsletter <https://issuu.com/fpcmarietta/docs/fpcnews/1?e=3176442/2654996>

Social Media <https://www.facebook.com/fpcmarietta>

Cherokee Presbytery <http://www.cherokeepresbytery.org>

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<b>Leadership Competencies:</b>
Compassionate
Hopeful
Spiritual Maturity
Teacher
Communicator
Advisor
Decision Making
Collaboration
Interpersonal Engagement
Motivator

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$55,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Fritz Bogar	xxx	404-822-5250	Presbytery Liaison to APNC	pastor@johnknoxpcmarietta.org
Rev. Joan Gray	xxx	Cell 404-403-8745 Home	Recent Interim Head of Staff	joansgray@earthlink.net
Dr. Brennan Breed	xxx	609-306-8283	Theologian-In-Residence	breedb@ctsnet.edu

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 07/24/2018</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Hal McClain	<b>Address</b> 1201 Winborn Terrace NW, Kennesaw, Georgia 30152
<b>Daytime Phone</b> Cell 404-557-0828	<b>Office Phone</b> Home 678-290-0727
<b>Fax</b>	<b>Email</b> fpcmapnc@gmail.com